

POLICY STATEMENT AND REGULATIONS

Number 1200.17

NO SMOKING POLICY

General Policy:

The Workers' Compensation Board (WCB) "Environmental Tobacco Smoke" Regulation prohibits smoking in the workplace.

This policy applies twenty-four hours a day, seven days a week.

Violation of the WCB Regulation or this policy may result in disciplinary action.

Smoking Prohibited:

Smoking is prohibited in all District of Summerland indoor work areas. Smoking will only be permitted in designated areas where other employees or the general public are not subject to second hand smoke.

Smoking is prohibited in all District of Summerland vehicles.

Adopted: November 26, 2007